

09-Nov-23	Internships	45min	R200	<p>Internships are structured to allow learners to understand the ins and outs of an industry before they enter the working world. And, the wonderful thing about our internships is that once the internship comes to an end, the learner will require little to no training when applying for a new position.</p> <ul style="list-style-type: none"> - How does it work? - Advantages of Internships - What points can be derived
16-Nov-23	Options (ownership)	30min	R200	<p>A share option is a viable ownership transaction recognised by the Companies Act and the B-BBEE Codes, regardless of the consideration paid, given that the option holder should exercise the “voting rights” and hold the “economic interest” attached to the shares without any restrictions within the option period.</p> <ul style="list-style-type: none"> - How does it work - What are the risks - BBBEE benefit
23-Nov-23	Supplier Development for Construction	30min	R200	<p>The Supplier Development Element is a priority element, which means that the entity needs to reach a 40% sub-minimum on both the Supplier Development Programmes and the Supplier Development Contribution indicators. If they do not reach the 40% target spend for the supplier development initiatives, the entity will be discounted by 1 level.</p> <ul style="list-style-type: none"> - Specific detail for the construction industry - The requirements for the Supplier Development Program - Pitfalls to look out for - Tips and tricks related to SD
30-Nov-23	Tax implications on B-BBEE	60min	R200	<p>Within the B-BBEE world there are a number of specific tax incentives, most notably Section 12 H for learnerships and the Employment Tax Incentive for new employees under 35. In this session we will look at:</p> <ul style="list-style-type: none"> - Section 12H - Employment Tax Incentive - Tax deductibility of ED and SD - Tax implications of ownership transactions